## ANNUAL REPORT Internal Complaints Committee Holy Cross College Agartala

## **Session 2023-24**

The Internal Complaints Committee of Holy Cross college Agartala had conducted periodical meetings in the last academic session of 2023-24. The committee had met three times to discuss about the possibilities of conducting various activities in the college to ensure healthy behavior and responsible actions of the students and staff members on campus.

The members of the Internal Complaints Committee – and the members of Anti-sexual Harassment Cell and Gender Sensitization Cell • had taken the initiatives to create awareness amongst the fresh batch of students – the first semester students - of the different departments of the college about the existence and functioning of the Internal Complaints Committee in the college. The lectures were conducted on the days of Orientation Program.

This awareness lecture series was mainly oriented to acquaint and familiarize the fresh batch of students, who have enrolled in this academic session about the facilities provided to the students in connection to harassment incidents, if any and the benefits that they can avail to protect their status and respect on campus as students of the college. This was intended so that both the girls as well as the boys benefit from the functioning of the committee and are aware of the penalties.

Besides, the committee had conducted two awareness programs — namely, a Two-Days Workshop on "Self-Defense" and an Gender Awareness Session on the "Breaking Silence: Confronting Workplace Sexual Harassment" for the students of the college.

Two sexual harassment cases were registered with the committee in the last academic session and the committee had investigated the problems and had proposed the suggestions to the college authority to take the necessary actions in these regards.

Yes 107/2024, Presiding Officer.

ICC, HCCA